
Our Mission at Total Living Concept



"Our world will be a better place when all people are treated with dignity and respect, have access to similar opportunities in life and enjoy the same rights and privileges."

Benefits to employing Adults with Developmental Disabilities :

- ◇ Training and staff support from the Job Coach will dovetail with the style of the employer.
- ◇ Job Coaches will be at the employer's place of business to provide ongoing supports and job retention services.
- ◇ Possible tax credits such as Work Opportunity Tax Credit (WOTC) and the Disabled Access Tax Credit for small businesses.

Total Living Concept

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Community
Supported
Employment for
Adults with
Developmental
Disabilities

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Building Community Partnerships and Employment Opportunities



We at Total Living Concept (TLC) are committed to helping identify and cultivate employment opportunities for the people we support to contribute, participate and garner employment skills for future employment.

TLC provides supportive staff services. We meet potential employers, establish working parameters and Job Coaches to assist and monitor the future employee's learning of the skills necessary to perform the job functions requested by the employer.

Please join us in creating rewarding employment opportunities and the building of stronger communities.

What We Do

- ◇ We identify and explore vocational interests with the people we support in order to provide optimum employment success and placement.
- ◇ We spend time with employer and employee to be comfortable with any new situations and relationships.
- ◇ We assess the skills needed for the environment and employment position.
- ◇ We develop goals and objectives as part of the employee's Pathway to Employment Plan.
- ◇ We work with the employee teaching and learning the skills identified for employment with the use of a Job Coach.
- ◇ We meet with supervisors and other staff to assist in comfortable transitions; offering additional training and answering questions .
- ◇ We seek out natural supports within the employer's business to sustain employment.
- ◇ We maintain contact with employers in order to meet continuing needs and employee job revisions as they arise.

Our Hope

- ◇ Meaningful community involvement
- ◇ Work relationships
- ◇ Increase skills for advancement opportunities
- ◇ The ability to positively navigate the work environment